



Creating a culture of inclusion
Charity Finance Group Annual Conference 2023

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Introductions



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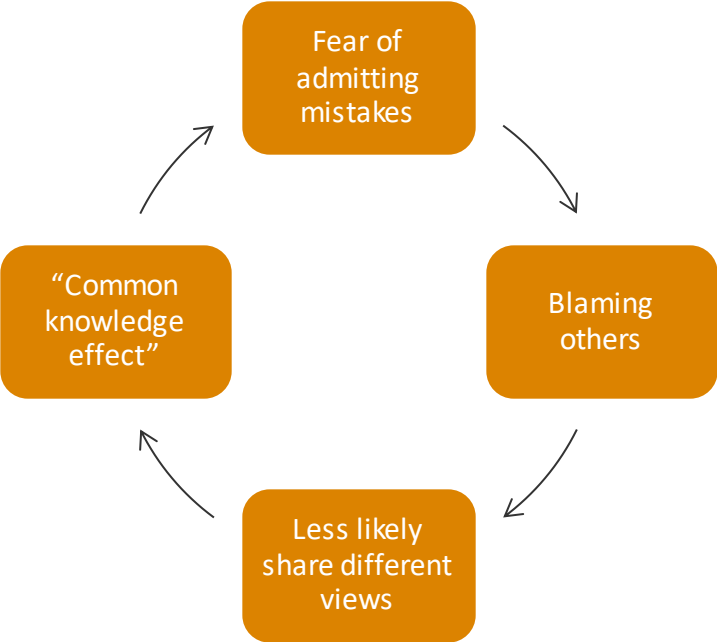
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Psychological safety

Psychological Danger



Psychological Safety

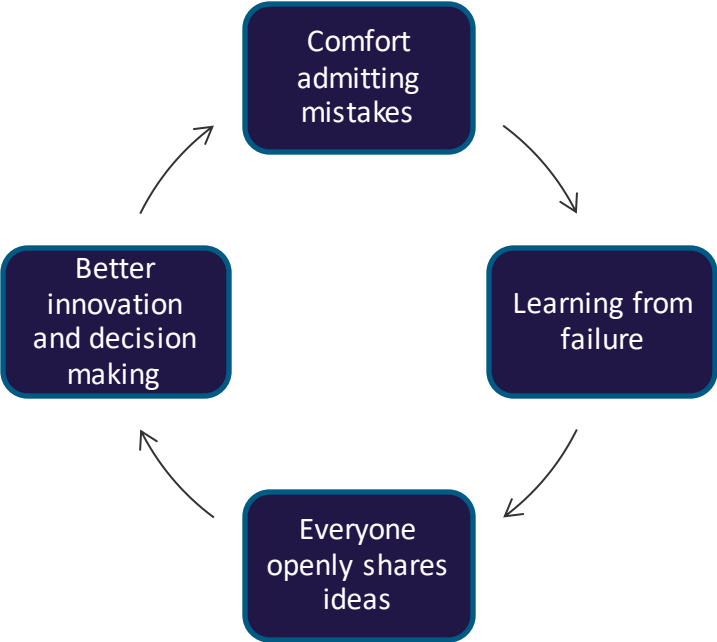


Image source [<https://www.weforum.org/agenda/2016/04/team-psychological-danger-work-performance/>]

Psychological safety questions

Please answer these via the Whova App

- When someone makes a mistake in my team, it is often held against them
- In my team, it is easy to discuss difficult issues and problems
- In my team, people are sometimes rejected for being different
- It is completely safe to take a risk in my team
- It is difficult to ask other members of my team for help

QUESTIONS?

