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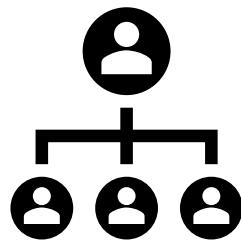
INSPIRING
FINANCIAL
LEADERSHIP

Remote working: Is it right for your organisation?

RUI DOMINGUES
DIRECTOR OF FINANCE & OPERATIONS

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Remote working: Is it right for your organisation?





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Remote working: Is it right...?

Pros

Access to remote talent

Lower operating costs

Work-life balance

Mental health

Etc...

Cons

Inconsistent work environment

Technology security

Harder to communicate/connect

Mental health

Etc...



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Remote working: Is it right...?



**SILVER
BULLET**



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Remote working: ...for your organisation?

Pre-pandemic

London-centric team

Office based team

Face to face events

Structural deficit



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Remote working: ...for your organisation?

Pre-pandemic

London-centric team

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Structural deficit

Post-pandemic

UK-wide team

Remote first team

F2F/digital events

Structural deficit...!

Care on the journey

People

Well-being
Quarterly away days
1:1s
Involvement

Processes

Async comms
Intentional comms
Contract changes
Online systems

Technology

Teams/SP
Planner/Project
Remote systems
Apps map



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